

CAMBRIDGESHIRE POLICE AND CRIME PANEL

MONDAY 15 NOVEMBER 2021, 1.30 PM

Sand Martin House

Contact – jane.webb@peterborough.gov.uk, 01733 452281

AGENDA

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| 1. | Apologies for Absence | |
| 2. | Declarations of Interest | |
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| 4. | Public Questions/Statements | |
| | Questions must be received before 12 noon on Wednesday 10 th November 2021 to be guaranteed acceptance in accordance with the Rules of Procedure. | |
| 5. | Review of Complaints | 11 - 12 |
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| 10. | Agenda Plan and Meeting Dates | 51 - 52 |



**Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure:*
[Rules of Procedure](#)

Membership

Councillors: A Sharp, A Collis, S Tierney, A Bradnam, S Ferguson, S Warren, A Ali, C Hogg, C Daunton, A Lynn, S Bywater

Independent Co-opted Members

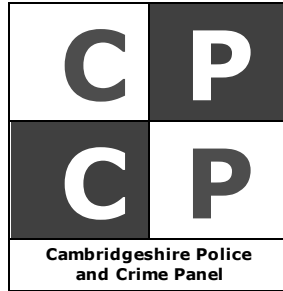
Edward Leigh (Chairperson)
Claire George

Substitutes

Councillors: J Huffer, S Baigent, D Connor, G Wilson, T Sanderson, L Ayres, E Murphy, C Wiggin, F Whelan, H Masson

Officer Support

Jane Webb, Peterborough City Council



**MINUTES OF A MEETING OF THE
CAMBRIDGESHIRE POLICE AND CRIME PANEL
ON 15 SEPTEMBER 2021**

Members Present:	Edward Leigh (Chairperson), Councillors A Ali (left 15:06), S Bywater, C Daunton, S Ferguson, C Hogg, A Lynn, A Sharp, S Tierney, S Warren, and Claire George.	
Officers Present:	Jane Webb Fiona McMillan	Secretariat, Peterborough City Council Monitoring Officer, Peterborough City Council
Others Present:	Darryl Preston Jim Haylett Matt Warren	Cambridgeshire Police and Crime Commissioner Chief Executive OPCC Chief Finance Officer OPCC

20. Apologies for Absence

Apologies were received from Councillors Bradnam and Collis

21. Declarations of Interest

No declarations of interest were declared.

22. Minutes of the Meeting held on 24 March 2021

Jim Haylett asked, for clarity that an amendment be made under "Impact of COVID on Policing in Cambridgeshire," Paragraph c) reads -

"The Commissioner stated that the service to 999 calls and the first part of 101 calls were good, but it was the second part of 101 calls, where calls ~~were~~ *had already been triaged*, that struggled."

With the above amendment made the minutes of the meeting held on 24 March 2021 were agreed as an accurate record.

23. Public Questions/Statements

No public questions or statements were received.

24. Review of Complaints

No complaints have been received since the last report.

ACTION

The Panel **AGREED** to note the report

25. Budgetary Monitoring Outturn 2020-21 - Cambridgeshire Constabulary & OPCC

The Panel received a report with an overview of the financial outturn for Cambridgeshire Constabulary (the “Constabulary”) and the Office of the Police and Crime Commissioner (OPCC) for the financial year 2020/21.

The Panel made comment, asked questions, and received responses from the Commissioner, these included:

- a) Councillor Hogg asked about the underspend of £846,000 and the issue of recruiting the right people to the right jobs; what had been the impact to service in protecting vulnerable people. The Commissioner explained it was not about money but about outcomes, the constabulary had recently undergone an HMICFRS inspection in relation to safeguarding, and the results were due out later in the year. The Commissioner also held monthly meetings and at present there were no significant concerns, the Panel also had his assurance that he would keep a close eye on the issue.
- b) Councillor Hogg stated there were also underspends on the Roads Policing Unit of £209,000, and Cameras, Tickets and Collisions of £251,000 and this was a huge area of concern. The show of an underspend did not look good to the public who have to deal with the ASB (anti-social behaviour) of loud cars and asked the Commissioner what his response would be to the budget figures. The Commissioner stated he had spoken with both departments whereby road safety was absolutely a key priority, not just a matter for the Roads Policing Unit but for Partners too and one the Commissioner took extremely seriously; so much so, the Commissioner stated he would double check that nothing had been missed.
- c) Councillor Hogg stated that the car meets and ASB involved required specialist knowledge to robustly look at exhaust modifications, tread depth etc which required the Traffic Unit rather than a Police Unit therefore it was important to investigate having a response that could technically deal with these issues. The Commissioner stated he was aware of the issues, and had visited the areas involved, there was a need to do more but this was an operational matter and went wider than just the police, it required a multi-agency response. There was currently a Task and Finish Group covering this topic at the Council, but it needed a joined-up partnership approach.
- d) Councillor Tierney asked why there had been difficulty with recruitment and what plans had been put in place to address this. The Commissioner explained that the difficulty in recruitment had not been with officers, (the constabulary now had record numbers of police officers – 1659/1700 officers (in 2010 there were 1400)) but had been recruitment into specialist units, e.g., the Demand Hub; this was a concern, but he had received assurances that recruitments had been made and that an improvement would be seen in the secondary calls of 101. The Commissioner did explain that it would be the outcomes and delivery of service that he would be holding the Chief Constable to account on.
- e) Councillor Sharp commented that there was a shortfall in capital spend of £6.2m from last year, which was great. £5.4m of that shortfall had been carried forward into the current year; therefore, Councillor Sharp asked if there were any major projects that had been dropped or procured better also, was £3.8m for the Southern Police Station and if this project were to be delayed, would there be more pressure due to extra interest payments going forward? Matt Warren responded, stating that the underspend was due to projects not being completed as quickly as anticipated. There had been delays with the Southern Police Station, of which a

£10m loan had been taken out but there was no significant pressure on interest rates at present, but this was kept under review.

- f) Edward Leigh stated that a staged draw-down loan may have been more appropriate and asked Matt Warren, with hindsight, if he agreed. Matt Warren explained the £10m loan was taken early to take advantage of low interest rates and a decision may be made to draw down further debt in the coming months depending on interest rates but it would be kept under constant review.
- g) Councillor Bywater stated the report from the Commissioner's office was good and asked for reassurance from the Commissioner of how the spending of policing operations within Huntingdonshire District Council was being monitored. The Commissioner stated he had spoken to the Chief Constable about this matter and these costs would be made public, the protests were being carried out on a commercial company's activity and the police had a responsibility to uphold the law enabling lawful businesses to operate which resulted in a considerable number of police being deployed. The Commissioner explained he had asked the Chief Constable for a piece of work about what the cost and impact of this had been in relation to the Constabulary, but in the meantime, he had been reassured that there were no significant impacts. Jim Haylett added that regarding central government funding, there was a process in place where the Commissioner, on behalf of the Constabulary, could apply for a special grant funding for such a matter, and this process had been started should the threshold spending be reached.
- h) Councillor Lynn asked how the underspend affected local policing now and going forward. The Commissioner explained that the deployment of resources was the Chief Constable's duty and the Chief Constable had given his reassurance that he was committed to bolstering neighbourhood policing; and the Commissioner would hold the Chief Constable to account for the neighbourhood policing teams being fully staffed going forward.
- i) Councillor Hogg asked if the Commissioner's Office had assessed what the impact would be on the budget with the increase in national insurance. The Commissioner stated that the risk was recognised, and it was hopeful that there would be an increase in the comprehensive spending review to cover this.
- j) Edward Leigh stated it was the Panel's role to scrutinise how the Commissioner is holding the Chief Constable to account. Although it is useful for the Panel to be in receipt of raw data, it tends to steer the Panel into questioning operational matters. The Panel need to see how the Commissioner is interpreting and using the data to scrutinise the Chief Constable. The Commissioner stated that was a fair point and there were mechanisms in place to do this and this can be done around some analytical capabilities within the office which would enable the ability to drill down and understand what the figures mean. Jim Haylett asked, how would we reassure ourselves on outcomes? To do so would need to link into the Medium-Term Financial Strategy (from a finance perspective), which would be a key document for the panel and the Constabulary's STRA process (a very comprehensive annual planning process that balances service, cost, and risk across the organisation) and the HMCFRS reports on effectiveness and efficiency.
- k) Councillor Daunton stated that the Panel had asked for reports relevant to the Panel and stated that it would be good to have reports relevant to the Commissioner's role and not to the role of the Chief Constable.
- l) Councillor Hogg asked if the underspend on the vacant business support and other full-time roles had taken warranted officers off the streets to fill these roles and had the Chief Constable dismissed too many PCSOs (Police Community Support Officers). The Commissioner stated that the deployment of warranted officers was an operational matter and he did not have the details, but he would seek clarification. Regarding the PCSOs, the decision was taken in December 2020 and was again, an operational decision.
- m) Edward Leigh stated the Chief Constable had explained on several occasions the challenges he had faced with meeting the mandated uplift of officers and having insufficient resource.

The Panel **AGREED** to **NOTE** the report.

26. Update on the Development of the Police and Crime Plan

The Panel received a report with an update on the development of the Police and Crime Plan.

The Panel made comment, asked questions, and received responses from the Commissioner and his staff these included:

- a) Edward Leigh asked what the timetable was for the publication of a draft plan and was the Commissioner intending to bring the final version of the Plan to the November Panel meeting. Jim Haylett explained that legislation stated that a draft Plan had to be brought to the Panel and therefore this would be done at the Panel meeting on the 10th of November, although the Panel would get sight of the draft prior to this date, as the draft would be taken to the BCB (Business Coordination Board) in October. Edward Leigh asked if it were the intention for the draft to be distributed to CSPs (Community Safety Partnership), elected members around Peterborough and Cambridgeshire for feedback; Jim Haylett stated that CSPs would be critical to the process along with other key partners.
- b) Councillor Daunton asked how the Panel could assist the Commissioner with visibility and asked about the Commissioner's thinking around CSPs. The Commissioner stated that he was keen the Constabulary were outward facing in relation to residents and neighbourhood policing teams and was happy to announce that the website had just been improved which would allow the public to report concerns directly to their local neighbourhood policing teams. The Commissioner did reiterate that where the Chief Constable deployed his officers was an operational matter; but in order to help, Panel Members could encourage those that had concerns, to report their concerns to the police. (The Police do not know there is a problem unless they have been informed.) The Commissioner stated he would ask his office to collate a briefing pack for Members, and all other Councillors, as Councillors were a fantastic way of disseminating information into the public.
- c) The Commissioner stated that early on he had been very keen to look at CSPs across the county, as across the country the effectiveness of CSPs was variable and he wanted Cambridgeshire and Peterborough's to be outstanding and effective. He had already met with the relevant chairs and there was a need for improvement, issues such as car cruising and ASB, these did not just involve policing; these issues needed a joined-up partnership approach; the key delivery of this would come from the CSPs, with the Commissioner putting in the resource and funding for this.
- d) Councillor Tierney stated the Panel often asked questions only to be told they were operational, but the Police and Crime Plan was an opportunity to influence operational matters through policy and therefore Councillor Tierney encouraged the Commissioner to be radical in producing the Police and Crime Plan, to try new things and lead the way and the public would welcome this approach. The Commissioner stated he recognised what Councillor Tierney had said and explained the Police and Crime Plan contained key community priorities as policing had changed, they now had to adhere to strict policing requirements and government policy – high harm, high threat, and high risk, which he understood as did the public, but the missing part, was the local issues and resolution. The Commissioner stated that visibility was not just about seeing more police officers, it was about resolution of local issues, which was key and part of the Plan; it would not change overnight and would take a journey with all partners to improve upon.
- e) Councillor Ali stated he was encouraged to hear the Commissioner was interested in outcomes as it did seem that the needs of the communities were not being met. Communities were frustrated as they felt there was no response from the police when they reported a crime. The Commissioner stated that he had heard himself from the public that they felt the police

had not taken any action when crimes were reported but he explained that they may have used the information or acted but this had not been communicated back to the public and this needed to be improved even though there would be a resource cost, as it would reassure the communities.

- f) Edward Leigh stated this was reassuring to hear and showed that the Commissioner had a good grasp of what the public expected from him. Some of the phrases within the Plan were critical in speaking to the public, visibility of police officers did need to be interpreted into what it meant to manage expectations and explained what does go on that is “unseen” to reassure the public. Edward Leigh completely endorsed the idea of investing in providing more feedback; this would be worthwhile as it was clear that the public withheld information unintentionally from the Police simply because they believed it would not make a difference.
- g) Councillor Daunton asked if the Commissioner would have a hold over local agencies “pulling their weight”. The Commissioner recognised the Councillor’s frustration but there had been good evidence during the pandemic that local agencies could work well together, he did have some convening powers and there would be a duty of reduction on partner agencies around serious violence, which was significant. Are the right people turning up to CSPs? Are they the decision makers? These questions were more key and he would do all he could in his powers to convene the right partners to the meetings.
- h) Edward Leigh asked if the Panel could have a clearer sight on where the Commissioner thought the CSPs were not delivering. The Commissioner stated he would do this.
- i) Councillor Lynn stated he was also Chair of the Fenland CSP, and the Commissioner had brought all the Chairs together, listened to them and put a Plan together and it was too early for the Panel to hold him to account until the Panel were aware of where the CSPs were going forward, so far, the right steps had been taken; the Commissioner wanted the best outcome and the Panel needed to give him time to achieve this.
- j) Edward Leigh stated the Panel were interested to see the plan for CSPs as it developed as it was a critical part of the puzzle.

The Panel **AGREED** to **NOTE** the report.

27. Decisions by the Police and Crime Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

Decision Record CPCC-2021-014

Councillor Daunton asked for reassurance that those employed on the cleaning contract were paid the real living wage. The Commissioner stated he did not have the answer and would therefore come back with an answer after the meeting

Decision Record CPCC-2021-012

Councillor Hogg asked if this was finally sold. The Commissioner stated the cash was now in the bank and had turned out to be an exceptionally good deal in the end.

The Panel **AGREED** to note the report and decisions that had been made by the Acting Commissioner.

The Panel **AGREED** to **NOTE** the report.

28. Home Office - Review into the Role of Police and Crime Commissioners - Part 2 - Review (For Information)

Edward Leigh stated a questionnaire was being circulated for feedback and this would be looked at by the Panel after the meeting.

29. Meeting Dates and Agenda Plan

Forthcoming Meeting Dates:

- 27th September 2021 – Workshop
- 2nd November 2021 – Conference (Coventry)
- 10th November 2021
- 2nd February 2022 - Precept
- 16th February 2022 – if needed
- 23rd March 2022

Future meeting dates were **NOTED**; live streaming of Panel meetings to be reconsidered when councils in Cambridgeshire and Peterborough have decided on whether to stream their own council and committee meetings

	ITEM	ACTION
1.	Budgetary Monitoring Outturn 2020-21 - Cambridgeshire Constabulary & OPCC	The Panel AGREED to NOTE the report.
2.	Update on the Development of the Police and Crime Plan	The Panel AGREED to NOTE the report. <i>The Commissioner stated he would ask his office to collate a briefing pack for Members, and all other Councillors, as Councillors were a fantastic way of disseminating information into the public.</i>
3.	Meeting Dates and Agenda Plan	Jane to collate view figures

The meeting began at 2:00pm and ended at 3:15 pm

CHAIRPERSON

Edward Leigh
Chair
Cambridgeshire Police and Crime Panel
c/o Jane Webb
Peterborough City Council

Email: Jane.Webb@peterborough.gov.uk

3rd November 2021

Dear Edward

I refer to the Police and Crime Panel (the “Panel”) meeting of the 15th September 2021, where the Panel raised an action to which my response is given below.

Office of the Police and Crime Commissioner to collate a briefing pack for Panel Members and all Councillors to assist in reporting issues of concern.

My office is currently working to bring together a briefing pack for Panel Members and Councillors to advise them on how to report issues within their district. This will be completed in time for the next Panel meeting in February 2022, if not before.

The briefing pack will include a Community Safety Councillor workbook providing guidance, case studies, hints and tips, and links to useful sources of information. It will also feature a link to an interactive website which provides helpful information about crime and policing. By entering any postcode, town, village or street, it will result in access to crime maps and data, within wards or district, details of local policing teams and advice on crime prevention. A referral form will also be included in the workbook for a quick and effective way for Panel Members and Councillors to make a “Community Concerns” referral directly into their local Community Safety Partnership (CSP). Also included will be information and contact details of CSPs and the local Community Safety Priorities.

As well as this action, I have noted further questions raised during the September meeting and I shall provide a response to these during the meeting of the 15th November 2021.

Yours sincerely



Darryl Preston
Police and Crime Commissioner for Cambridgeshire and Peterborough

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 5
15 NOVEMBER 2021	Public Report

Report of: Jane Webb, Secretariat, Peterborough City Council

Contact Officer(s) – Jane Webb

Contact Details – jane.webb@peterborough.gov.uk

REVIEW OF COMPLAINTS

1. PURPOSE

- 1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner.

2. RECOMMENDATIONS

- 2.1 To note the details of this report.

3. TERMS OF REFERENCE

- 3.1 This report discharges the responsibility for the panel to have an overview of complaints made against the Commissioner.

4. BACKGROUND

- 4.1 Regular quarterly update to the panel on any complaints received for investigation.

5. KEY ISSUES

- 5.1 During this reporting period there were no complaints made against the Commissioner.

6. IMPLICATIONS

- 6.1 None

7. CONSULTATION

- 7.1 None

8. NEXT STEPS

- 8.1 N/a.

9. BACKGROUND DOCUMENTS

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

- 9.1 *None*

10. APPENDICES

- 10.1 *None*

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 6
15th November 2021	Public Report

Report of Police and Crime Commissioner for Cambridgeshire and Peterborough

Contact Officer – Jim Haylett

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

POLICE AND CRIME COMMISSIONER’S DRAFT POLICE AND CRIME PLAN FOR CAMBRIDGESHIRE AND PETERBOROUGH

1. PURPOSE

- 1.1 The purpose of this report is to provide the Police and Crime Panel (the “Panel”) with the Police and Crime Commissioner’s (the “Commissioner”) draft Police and Crime Plan for Cambridgeshire and Peterborough (the “Plan”).

2. RECOMMENDATION

- 2.1 The Panel is recommended to review the draft Plan and make a report or recommendation on the draft Plan to the Commissioner.

3. TERMS OF REFERENCE

- 3.1 Item 1 - To review and make a report or recommendation on the draft Plan, or draft variation, given to the Panel by the Commissioner.

4. BACKGROUND

- 4.1 The Police and Crime Commissioner (the “Commissioner”) has a statutory duty to issue a Plan as soon as practicable after taking office – specifically before the end of the financial year which they are elected (i.e. 31st March 2022). The Plan must determine, direct and communicate the Commissioner’s priorities during their period in office and set out for the period of issue:

- the Commissioner’s police and crime plan objectives for the area;
- the policing of the police area which the Chief Constable is to provide;
- the financial and other resources which the Commissioner is to provide to the Chief Constable;
- the means by which the Chief Constable will report to the Commissioner on the provision of policing;
- the means by which the Chief Constable’s performance in providing policing will be measured;
- the services which the Commissioner is to provide or arrange to support crime and disorder reduction, or help victims or witnesses of crime and anti-social behaviour; and
- any grants which the Commissioner is to make, and conditions (if any) of those grants.

- 4.2 The statutory requirements relevant to the Plan’s development include arrangements for obtaining the views of the community, including victims of crime, on policing, and co-operative working with the Chief Constable and other responsible authorities and criminal justice bodies.

5. POLICE AND CRIME COMMISSIONER'S APPROACH AND CONSULTATION

- 5.1 Following conversations held with residents, local businesses and community groups during the election period and the significant amount of community engagement he has been undertaking since the election, the Commissioner identified a number of emerging themes. The strategies and shared objectives of organisations working within the criminal justice system, along with government policy documents also informed the emerging priorities and shaped the final Plan. Alongside this, the Plan also references the National Crime & Policing Measures, the Strategic Policing Requirement and the Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) Reducing Crime Themes.
- 5.2 In order to further inform the Plan, the Commissioner started consulting the public, partner agencies and stakeholders for four weeks from Wednesday 30th June, ending on 30th July. A series of events also took place to enable local people to have their 'voice' reflected within the Plan. Feedback received has built upon the Commissioner's election manifesto and forms one part of the evidence base to inform the Plan.
- 5.3 The public consultation focused on checking with respondents that the emerging priority areas and approach to the Plan were supported. Those areas were:
- Community priorities
 - Crime prevention
 - Supporting victims & witnesses
 - Ethical policing
 - Robust enforcement.
- 5.4 The strongest message from the public was around visibility of police officers which, from the comments made, is strongly linked into accessibility. Taken together this means the public want to see more police officers on patrol, particularly in rural towns and villages, and for Cambridgeshire Constabulary (the "Constabulary") to be more accessible in terms of the public being able to feed in concerns, reporting issues within their communities and gaining feedback after reporting a crime or suspicious activity.
- 5.5 Issues to be addressed, not surprisingly, cover a huge range of matters many of which are not for the police to solve alone. The Plan therefore needs to articulate how the police and other partners are listening to the public and working with them to act on their concerns and supporting them to assist themselves. This will require support for partnership working while building on evidence about where there are most problems whether it is rural or business crime, anti-social behaviour or speeding. Strong partnership working is crucial and needs to be at the heart of the new approach. Developed with Community Safety Partnerships and local authorities, the way public services, charities and communities work together to reduce and prevent offending can be strengthened, bringing together efforts across the community to work towards shared long-term outcomes.
- 5.6 There has been ongoing engagement and dialogue with the Chief Constable and members of the Constabulary throughout this time to ensure alignment with operational priorities and local strategies.
- 5.7 The Commissioner has also been keen to engage with members of the Panel throughout the process. A discussion session with the Panel has taken place where Panel Members were able to provide comments and suggestions. The draft Plan was also shared with the Panel before they are asked to formally comment on it.

6. WIDER PLAN THEMES

- 6.1 Further partnership work is needed to understand and tackle the root causes of crime and serious violence through early intervention and rehabilitating people who have offended, while reducing opportunities for people to commit crime. A comprehensive approach to prevention is required, from early intervention with children and young people to prevent problems occurring in the first place; through to early intervention when young people and adults first come into contact with the criminal justice system; right through to rehabilitating those already more entrenched in the criminal justice system; and prevention measures to reduce opportunities to commit crime.
- 6.2 The Plan also contains actions to ensure vulnerable people are supported and that victims and witnesses are at the heart of the criminal justice system, reflecting that what victims want when they report a crime isn't exceptional; they want someone to listen to them, take them seriously and take positive action. They want to be kept safe, and kept updated on the investigation. They don't want to wait months or years to see their offender taken to court – they want to be supported by specialist and experienced staff to recover from the experience. When agencies change the way they do things they want them to think how it could impact on them.
- 6.3 Ensuring the police act fairly, with integrity and in the best interests of the public is key to gaining public trust and confidence in the Constabulary. The Plan explains actions to ensure the police 'do the right thing in the right way' and how the Commissioner will hold the Chief Constable to account for having processes in place to ensure policing principles and standards of professional behaviour are embedded in everyday policing. It will also include how the Constabulary can ensure environmental sustainability as to how it can work differently now and in the future.
- 6.4 While crime prevention is key, when crime does happen the police are there to uphold the law to keep Cambridgeshire and Peterborough safe. This theme highlights the key role the police have in upholding the law, but also that this takes place in partnership with other agencies within the criminal justice system and beyond. From holding the Chief Constable to account for cutting crime; through to pursuing those people who commit a lot of crime in our communities such as burglary, robbery and theft; monitoring those who present a serious risk of harm in our communities; and tackling serious and organised crime.

7. NEXT STEPS

- 7.1 By law, once the Commissioner has issued the Plan, a copy must be sent to the Chief Constable, each of the Responsible Authorities that are wholly or partly within the relevant police area, and publish the Plan in any manner the Commissioner determines.
- 7.2 It is anticipated the Commissioner will publicly launch the Plan in November.

8. BACKGROUND DOCUMENTS

Police Reform and Social Responsibility Act 2011
<http://www.legislation.gov.uk/ukpga/2011/13/contents>

'Police and Crime Commissioner's Approach', Agenda item 9.0, Police and Crime Panel, 21st July 2021
<https://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4638&Ver=4>

'Update on the development of the Police and Crime Plan', Agenda item 7.0, Police and Crime Panel, 15th September 2021
<https://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=4639&Ver=4>

'Police and Crime Plan 2021 to 2024 – Consultation Report'
<https://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

9. APPENDIX

Appendix 1 – 'Police and Crime Plan 2021 to 2024 – Tackling crime and keeping communities safe'



Police and Crime Commissioner
CAMBRIDGESHIRE AND PETERBOROUGH
Darryl Preston

Police and Crime Plan 2021 to 2024

DRAFT



Tackling crime and keeping communities safe



DRAFT

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f www.facebook.com/CambsPCC

🐦 www.twitter.com/PCCCambs

Front cover

Darryl Preston, Police and Crime Commissioner for Cambridgeshire and Peterborough.
From 1985 to 2015 he was a serving police officer – first in uniform in the Metropolitan
Police and, from 1998, in Cambridgeshire, initially in uniform before becoming a detective.



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Tackling crime and keeping communities safe

Darryl Preston, Police and Crime Commissioner for Cambridgeshire and Peterborough



As your Police and Crime Commissioner I want my Police and Crime Plan to be one that works for the residents of Cambridgeshire and Peterborough.

Listening to local residents, businesses and organisations across the county has helped me shape the key priorities for my plan to prevent and reduce crime in Cambridgeshire.



These priorities are what residents expect from Cambridgeshire Constabulary and other organisations working to support criminal justice and community safety.

We all recognise that the police must deal with high harm issues such as serious sexual offences, domestic abuse, child abuse and serious violence.

But communities also want the local issues they experience daily to be resolved.

We now have a record number of police officers, but the police cannot tackle these issues alone. I will work hard to support a joined-up approach in responding to public concerns. On behalf of the public, I will hold partners to account to ensure they do so.

My motivation as your Police and Crime Commissioner remains the same as the day I joined the police, to catch criminals, help victims and keep people safe.

My plan has been driven by the views of the people of Cambridgeshire and Peterborough and is summarised in the graphic on the next page.

These themes for preventing and reducing crime will shape policing and crime priorities in Cambridgeshire and Peterborough for the next three years.

I will make sure the voice of residents and businesses across the county are represented and that public concerns are acted upon.

In the following pages of this plan, you can find more detail about how I intend to deliver on these priorities.

TACKLING CRIME & KEEPING COMMUNITIES SAFE

PUTTING COMMUNITIES FIRST



We will ensure the police and other partners are listening to the public and working with them to act on their concerns and supporting them to assist themselves.

From initial contact, to rural and business crime, anti-social behaviour, hate crime and speeding.

CRIME PREVENTION



We will work in partnership to understand and tackle the root causes of crime and serious violence through early intervention and rehabilitating people who have offended, while reducing opportunities for people to commit crime.

SUPPORTING VICTIMS AND WITNESSES



We will protect vulnerable people and ensure victims and witnesses are placed at the heart of the criminal justice system, commissioning services to support them.

We will recognise every victim's experience is different and will provide a quality service which maintains their trust and confidence in the criminal justice system.

ETHICAL POLICING



We will ensure the police act with integrity and social responsibility, promoting a culture that is inclusive, diverse and takes equality seriously.

From how they interact with the public they serve, to environmental sustainability.

ROBUST ENFORCEMENT



We will ensure the police and other partners such as courts, prosecutors, probation and local authorities are using criminal justice and other enforcement processes effectively to keep Cambridgeshire and Peterborough safe.

Local priorities



The *Putting communities first* section (page 8) of my plan sets out my commitment to listening to the concerns of the residents of Cambridgeshire and Peterborough and acting on those concerns.

During the development of my plan I asked residents about what is important to them.

There was strong support for the five themes set out in this plan – a very strong theme coming through across all areas was the need for improved police visibility or presence.

We now have more police officers in Cambridgeshire and Peterborough than ever before.

We now have more police officers in Cambridgeshire and Peterborough than ever before. This enables the Constabulary's commitment to neighbourhood policing to be maintained and enhanced.

Each area within Cambridgeshire and Peterborough has a Community Safety Partnership made up of local partners to address local issues that the police cannot solve alone. They produce a Community Safety Plan.

These plans focus on priorities of local importance and set out what collective actions can be taken to add value to the day-to-day work undertaken by individual agencies and organisations to make communities safer.

I will support the Community Safety Partnerships to address the issues of local concern.

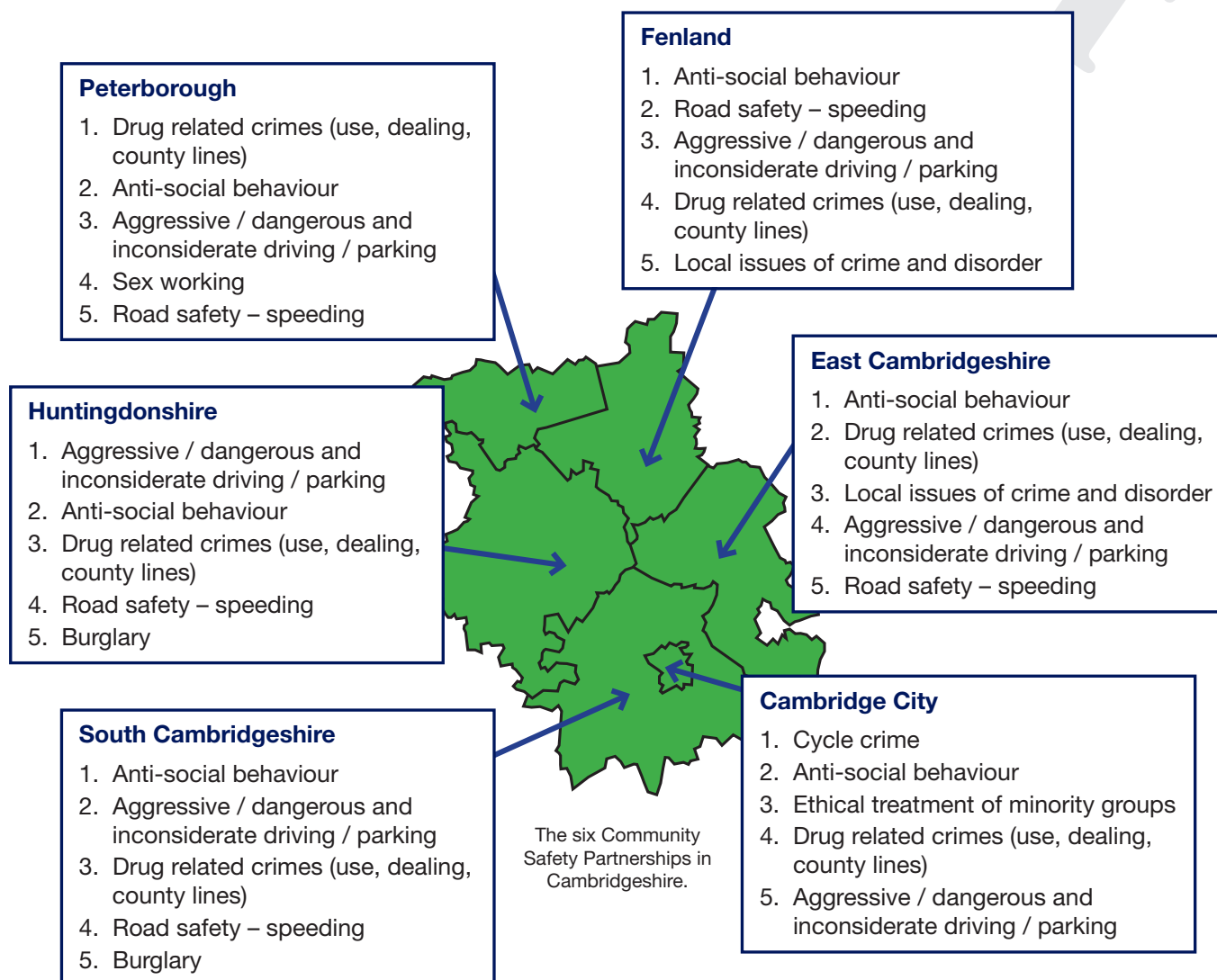
To read about the work of the six Community Safety Partnerships in Cambridgeshire, click on the links below:

- [Cambridge City Community Safety Partnership.](#)
- [East Cambs Community Safety Partnership.](#)
- [Fenland Community Safety Partnership.](#)

- [Huntingdonshire Community Safety Partnership.](#)
- [Peterborough Community Safety Partnership.](#)
- [South Cambs Community Safety Partnership.](#)

Other issues highlighted by those residents who responded to my survey in July 2021 are highlighted below.

PCC SURVEY JULY 2021 – TOP FIVE ISSUES





Putting communities first



One of the first questions I am often asked when talking to residents is ‘what does a Police and Crime Commissioner do and why do we need one?’

In my view, the most important job a Commissioner has is to listen to local people and make sure their concerns are addressed. It is important people know who their Commissioner is and be able to see them making a positive difference in their neighbourhoods.

That is why I promised to put communities first during my election campaign.

A key message from the public has been for a more accessible force, engaging with communities when on local patrol, a better 101 service and better feedback.

What we will do

We will ensure the police and other partners are listening to the public and working with them to act on their concerns and supporting them to assist themselves. From initial contact, to rural and business crime, anti-social behaviour, hate crime and speeding.

How we will achieve this

- I will continue to support the Chief Constable in his recruitment drive for more officers and for the extra officers to be more visible to all our communities.
- A key message from the public has been for a more accessible force, engaging with communities when on local patrol, a better 101 service, and better at giving feedback on issues raised, I will work with the Chief Constable to address this.
- We already have Community Safety Partnerships (CSPs) made up of local partners, to address local issues such as bike theft, fly tipping, anti-social behaviour and vandalism that the police alone cannot solve. I will support the CSPs to help them do this better.

- I will also ensure the concerns and challenges faced by our rural community are understood by all authorities which tackle rural crime and lobby for the required changes in the law and sentencing.
- I will continue to support our ambition to achieve zero road deaths or serious injuries in Cambridgeshire by 2040 by supporting the county's Vision Zero Partnership.
- I will bring together business networks to ensure the voice of the business community is heard by community safety partners – and that their concerns, for example fraud, violence against shop workers and shoplifting, are responded to.
- I want people to be able to come to me with issues of concern and will continue to offer regular, accessible opportunities such as face to face 'surgery' appointments, or telephone/virtual meetings, focus groups and public meetings.
- I will work with local schools and colleges, businesses, charities and community groups to develop local projects that help make us all feel safer.





Crime prevention



Prevention is always better than cure. I saw this very clearly as a police officer when I came across young people who didn't have the best start in life getting drawn into a life of crime.

With effective early intervention, there would be less victims of crime, young people would have a better chance of succeeding and there would be less cost to the criminal justice system, saving money.

Crime prevention has always been part of the role of policing, but it cannot be achieved by the police alone.

Crime prevention has always been part of the role of policing, but it cannot be achieved by the police alone.

What we will do

We will work in partnership to understand and tackle the root causes of crime and serious violence through early intervention and rehabilitating people who have offended, while reducing opportunities for people to commit crime.

How we will achieve this

- Cambridgeshire Constabulary will work with local partners to prepare and implement a strategy to prevent and reduce serious violence.
- Cambridgeshire Constabulary will adopt a prevention strategy to reduce crime and harm in our communities.
- I will encourage local partners to intervene earlier for the most vulnerable young people, to keep children and young people away from crime. I will set up a fund which charities supporting young people can bid into.
- Cambridgeshire Constabulary will work with Community Safety Partnerships ([see page six](#)) to take a 'problem-solving' approach to address repeated incidents in our communities, such as crime or anti-social behaviour.

- Cambridgeshire Constabulary and other agencies will work with young people and adults when they come into contact with the criminal justice system to help address the root causes which can lead them to reoffend.
- Cambridgeshire Constabulary will support Community Safety Partnerships and schemes, such as Neighbourhood Watch and Speedwatch, in preparing and implementing effective crime prevention strategies to tackle local priority issues such as burglary, robbery, speeding, vehicle crime, business crime and violence against women and girls.
- I will encourage partners across the system to work together to develop smoother transitions for people back into the community as they leave prison, to break the cycle of reoffending.
- I will also encourage partners to address the multiple, complex problems faced by some people which can lead to them coming into contact with the Criminal Justice System, including homelessness, drug and alcohol misuse, mental ill health, and employment, education and training.
- Cambridgeshire Constabulary will respond to the evolving threats of the digital world in relation to fraud and cyber crime, including working with partners to put the right preventative action in place.





Supporting victims and witnesses



As a frontline police officer I met many victims of crime and what they want when they report a crime isn't exceptional – they want someone to listen to them, take them seriously and take positive action. They want to be kept safe and kept updated on the investigation.

Importantly, victims do not want to wait months or years to see their offender taken to court. They want it over and done with quickly, particularly when they have suffered abuse at the hands of someone they love. I will be supporting my colleagues in the criminal justice system to do this.

Victims do not want to wait months or years to see their offender taken to court – they want it over and done with quickly.

What we will do

We will protect vulnerable people and ensure victims and witnesses are placed at the heart of the criminal justice system, commissioning services to support them.

We will recognise every victim's experience is different and will provide a quality service which maintains their trust and confidence in the criminal justice system.

How we will achieve this

- I will hold the Chief Constable to account for ensuring officers and staff respond appropriately to calls for help – and that they have the knowledge and training to identify vulnerable people, especially those in mental health crisis.
- I will also hold to the Chief Constable to account to ensure officers and staff are using all the tools available to them to keep victims and witnesses safe – and refer them to local support services to help them recover from their experience.
- I will work with criminal justice agencies to ensure they provide victims and witnesses with the service they are entitled to under the [code of practice for victims of crime](#) – and, in particular, are kept informed about the progress of their investigation.

- I will ensure all victims (including those seldom heard from) can be confident they will get the support they deserve by commissioning local and specialist services with the skills and expertise to support them in the way they need and want. This will include investing in local charities and Independent Domestic Violence Advocates (IDVAs) and Independent Sexual Violence Advocates (ISVAs) in the county.
- I will work with partners to tackle Violence Against Women and Girls (VAWG) making domestic abuse, rape, sexual violence, child sexual abuse and exploitation, stalking and so-called honour-based crimes unacceptable in our county.
- I will work with local partners to drive forward initiatives to prevent all domestic abuse and be willing to try new ways of reducing this crime, ensuring victims' views are considered.
- I will work in partnership with local criminal justice agencies to ensure when processes are reviewed the impact on victims and witnesses is considered and that they deliver justice quickly.





Ethical policing

“ The model of policing we have in this country, based on public co-operation, is respected around the world. It relies on the police behaving in a way which maintains the support of the public.

Despite the challenges of modern policing, this holds just as true today as when I first became a police officer.

I know that doing the right thing in the right way, and nurturing a forward thinking and ethical culture, is a priority for the Chief Constable. This requires a long-term commitment to maintain high standards.

We will ensure the police act with integrity and social responsibility, promoting a culture that is inclusive, diverse and takes equality seriously.

What we will do

We will ensure the police act with integrity and social responsibility, promoting a culture that is inclusive, diverse and takes equality seriously – from how they interact with the public they serve, to environmental sustainability.

How we will achieve this

- I will hold the Chief Constable to account for ensuring officers and staff carry out their roles in line with the standards of professional behaviour expected of all those within policing.
- I will also hold the Chief Constable to account for his equality and diversity duty and how this is embedded within the Constabulary to ensure the workforce is representative of the communities it serves.
- I will support the independent community scrutiny of police actions including the use of stop and search, use of force, and the conditions for those detained in police custody, enabling learning and influencing change where necessary.

- I will always support the police when they act lawfully.
- The Criminal Justice System disproportionately impacts some of our communities in charges, trials and sentencing, I will work to reduce that impact.
- Where standards fall short of expectations, or where something could have been done better, I will ensure the Chief Constable has in place processes which mean complaints will be dealt with fairly and the outcome is reasonable in the circumstances.
- I will back the Chief Constable's efforts to support staff wellbeing.
- I will ensure the Constabulary is taking steps to reduce its impact on the environment in the way it works now and in the future.





Robust enforcement



Reducing crime, and thereby the fear of crime, must be the priority of the police. Most of my time as a police officer was spent fighting crime. My motivation remains the same, to catch criminals, help victims and keep people safe.

The core role of policing remains, to maintain public order, to prevent crime and to pursue and bring to justice those who break the law. Investment in policing remains a priority – we now have more police officers in Cambridgeshire and Peterborough than ever before.

This enables the Constabulary's commitment to neighbourhood policing to be maintained and enhanced.

I will hold the Chief Constable to account for progress in cutting crime.

What we will do

We will ensure the police and other partners such as courts, prosecutors, probation and local authorities are using criminal justice and other enforcement processes effectively to keep Cambridgeshire and Peterborough safe.

How we will achieve this

- I will hold the Chief Constable to account for progress in cutting crime.
- I will work with partners within the criminal justice system to ensure those who break the law are brought to justice efficiently and effectively, and are less likely to reoffend.
- I will continue to support the Constabulary to maximise police resources available. This includes work with other local services to manage demand and to ensure police only have to deal with policing matters.

- Cambridgeshire Constabulary, probation, and other services will work together to supervise and rehabilitate those who commit a lot of crime in our communities, such as burglary, robbery and theft, to reduce reoffending.
- Cambridgeshire Constabulary, probation, and other services will work together to monitor and rehabilitate those who present a risk of serious harm in our communities, through crimes such as domestic abuse, child sexual abuse and criminal exploitation, modern slavery and human trafficking and serious sex offences, in order to protect victims and local communities.
- Cambridgeshire Constabulary will tackle serious and organised crime, with a particular focus on groups involved in firearms, drugs and exploitation including county lines, to protect vulnerable people, communities and businesses.
- Cambridgeshire Constabulary will work with partners to ensure that opportunities for justice are maximised, considering all options including out of court disposals, protection notices and other civil remedies.

Finance and resources

The Commissioner receives a Police Settlement Grant from central government for policing. The remainder of the funding required is raised through your local council tax precept.

For Cambridgeshire, the Police Settlement Grant accounted for approximately 56% of our overall funding in 2021/22; the rest came from the policing part of your council tax.

Cambridgeshire remains one of the lowest funded police forces in the country per head of population.

Investment in policing remains a priority. We now have more police officers in Cambridgeshire and Peterborough than ever before – significant planning has been undertaken within the Constabulary to ensure the growing demands on policing can be met.

However, Cambridgeshire remains one of the lowest funded police forces in the country in terms of funding per head of population. I will continue to make the case to the government for a fairer funding settlement for Cambridgeshire and Peterborough.

Four year plan

We will work with the Chief Constable's team to develop a medium-term financial strategy which plans the budgets for the next four years.

- Day-to-day expenditure is captured within the revenue budget and is the amount of money the constabulary requires to provide its services.
- The capital budget is usually for spending in relation to the purchase, construction or improvement of assets such as buildings. It is a legal requirement to set a balanced budget, so that spending cannot be more than income.

Details of the [OPCC budget, precept and financial plans](#) will continue to be published on the budgets page of our website.

Currently the majority (98.5%) of funding is passed to the Chief Constable to provide operational policing delivered locally or through specialised collaborated units.

- Of the 1.5% not passed to the Chief Constable, a substantial portion is used for crime and disorder grants to fund partnership work to prevent crime.
- We also receive an annual grant from the Ministry of Justice to fund support services for victims of crime and we will seek additional funding where available. My Commissioning and Grants Strategy sets out how I will use this funding locally to help deliver the aims of this plan.

[All our grants](#) are published on the grants page of our website.

Collaboration

We will continue to collaborate with other forces and emergency services to ensure our services are efficient and savings can be achieved.

By collaborating with other forces, the high quality provision of specialist services can be achieved at a reduced cost – ensuring a greater portion of funding is spent on local policing.

- We will also ensure collaboration with specialist services continues to provide value for money – and that the services provided are efficient and effective for the residents of Cambridgeshire and Peterborough.
- We will continue to work with 7 Force Procurement (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Kent, Norfolk and Suffolk) to provide savings in contracts and time across the seven forces by procuring together wherever possible.
- Contracts will be tendered and procurement will consider local companies as a priority. This will embed services within the local community, offering social value too.
- We will aim to reduce the costs of the police estate by working with our staff for more efficient ways of working and sharing premises with partners.

Governance / accountability

Over recent years the overall level of crime recorded by the police is lower than in the past. But reports of some crimes which have previously been more hidden – such as domestic abuse, child sexual abuse and stalking and harassment – have increased.

Knife crime and county lines drug dealing have continued to emerge. Drugs are a major driver of crime and cause significant harm to individuals and communities. Digital crime and fraud also remain significant issues and a constantly evolving challenge.

It is my role to hold the police to account on behalf of the public.

While the Chief Constable remains operationally independent, it is my role to hold the police to account on behalf of the public.

Through robust governance arrangements I will monitor and scrutinise the Chief Constable's performance in providing policing across Cambridgeshire to prevent and respond to these challenges.

The Chief Constable is responsible for the delivery of policing and has arrangements in place for the management of police performance. The Chief Constable also translates the operational priorities for the Constabulary through an [annual corporate plan](#).

In addition to formal reporting from the Constabulary I will also use the feedback I receive from the residents of Cambridgeshire and Peterborough – as well as a range of information from other sources such as audits and inspections – in order to hold the Chief Constable to account.

I will publish an annual report at the end of each financial year reporting on how this Police and Crime Plan is being delivered.

I am required to provide a statement on the contribution of our Constabulary to achieving improvements against key national policing priorities. These are currently:

- Reduce murder and other homicides
- Reduce serious violence
- Disrupt drugs supply and county lines
- Reduce neighbourhood crime
- Tackle cyber crime
- Improve satisfaction among victims – with a particular focus on victims of domestic abuse.



National priorities

The Strategic Policing Requirement, is set by the Home Secretary and focuses on those areas where government has a responsibility for ensuring sufficient capabilities are in place to respond to serious threats which go beyond county boundaries.

I will develop robust governance arrangements to ensure the Chief Constable is in a position to respond to these major challenges.

They include terrorism, serious and organised crime, a national cyber security incident, threats to public order or public safety, civil emergencies and child sexual abuse. Cambridgeshire Constabulary will, of course, continue to contribute to the national policing needs as set out in the [strategic policing requirement](#).

I will develop robust governance arrangements to ensure the Chief Constable is in a position to share and pool resources to respond to these major challenges.

I will continue to work with regional and national partners on these national threats encouraging more operations to fight serious organised crime and other threats that impact on the country including in Peterborough and Cambridgeshire.

In addition to the strategic policing requirement, the government has been clear about the need to achieve significant reductions in crime and ensure confidence in the criminal justice system as a whole.

The government's [beating crime plan](#) sets out its strategy for cutting crime. This includes tackling serious violence and serious harm as well as tackling neighbourhood crimes.

There are also a wide range of national strategies which impact on crime and policing locally – my local plan sets out some key areas of focus for policing across the county in the context of these national priorities.

It reflects the issues local people are feeling the most – but what is important is that policing is dynamic and will respond to any other issues which emerge during the life of the plan.

My plan also sets out clear expectations for the approach expected to be taken across the criminal justice and community safety landscape, and beyond, whether for existing or new threats.



Tackling crime and keeping communities safe



DRAFT

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 7
15th November 2021	Public Report

Report of Police and Crime Commissioner for Cambridgeshire and Peterborough

Contact Officer – Nicky Phillipson, Director of Commissioning

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POLICE AND CRIME COMMISSIONER'S APPROACH TO COMMISSIONING AND GRANTS

1. PURPOSE

- 1.1 The purpose of this report is to share with the Cambridgeshire Police and Crime Panel (the “Panel”) details of the Police and Crime Commissioner’s (the “Commissioner”) approach to commissioning and grants.

2. RECOMMENDATION

- 2.1 The Panel is recommended to note the contents of this report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND & LEGISLATION

- 4.1 The Commissioner is required to produce a Police and Crime Plan (“the Plan”) which sets out how he will deliver against his statutory role set out in the Police Reform and Social Responsibility Act 2011 (the “Act”) and the responsibility to put in place support services for victims of crime.

- 4.2 The Plan sets a number of objectives which enable him to deliver his statutory role in a way which reflects the local landscape and the views of the people who live and work in the county.

- 4.3 The approach taken to commissioning and grants has to enable the Commissioner to award funding, from a range of sources, in an agile and responsive way to organisations which help him achieve these objectives. This is also particularly important when the Commissioner acts as ‘grant sponsor’ on behalf of partnership bids to central government funds and receives the funding. The approach allows the Office of the Police and Crime Commissioner (OPCC) staff to ensure it is quickly awarded to the recipients named in the bid with the appropriate outcome monitoring and governance in place.

- 4.4 The approach has been developed within the broader framework of the ‘Financial Regulations for Bedfordshire, Cambridgeshire and Hertfordshire Police and Crime Commissioners’ (including Contract Standing Orders) which was published in May 2020.

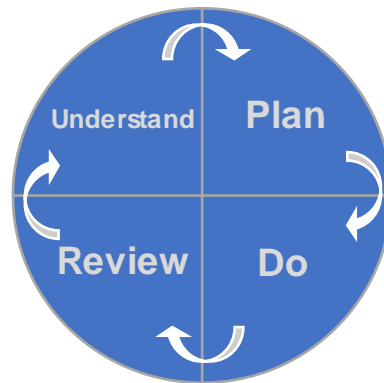
- 4.5 The Act states that a Police and Crime Commissioner can provide crime and disorder reduction grants:

- to any person
- for securing, or contributing to securing, crime and disorder reduction
- and can make grants subject to any conditions

4.6 Police and Crime Commissioners were given responsibility for commissioning support services for victims of crime in 2014 along with an annual grant. An amendment to section 56 of the Domestic Violence, Crime and Victims Act 2004 and the Anti-Social Behaviour Crime and Policing Act 2014 allows for this.

5. THE APPROACH

5.1 The Cambridgeshire OPCC take a 'commissioning approach' which is underpinned and guided by the four stages in the **Commissioning Cycle**. This continuous cycle of action and improvement is followed, in a proportionate manner, for every funding award made. For example, this process may take up to six months for a £1m contract, but may be a few conversations for a £2k Youth Fund Award.



There are key actions to be carried out within each phase of the cycle which are detailed below.

5.2 UNDERSTAND

- We will develop a **clear evidence-base of need** - through local needs assessments, engagement with the public, potential service users and partners and mapping of existing provision to prevent duplication.
- We will clearly set out the **outcomes to be achieved** and consider if a new service is required or whether an existing service could be re-commissioned or enhanced to deliver the same outcomes.
- We will work in **partnership** with other agencies trying to deliver the same outcomes and explore if a **co-commissioning** arrangement with a **pooled budget** could lead to a more joined up service provision and deliver economies of scale.
- We will consider how a new service or provision might be co-dependant on other agencies and will ensure there are **seamless pathways** between them.
- We will ensure all support services for victims of crime are victim-focused and led and responsive to their needs.
- We will support and encourage early intervention and preventative ideas.

PLAN

- We will ensure **equitable countywide provision** of services (unless funding is being awarded to a small area to respond to a bespoke local need).
- Where possible we will provide opportunities for service users, potential providers and partner agencies to **co-design** services or feedback on service specifications and will support innovation.
- We will develop **outcome measures** in consultation with the provider to enable them to show they are meeting the identified need and delivering the required outcomes.

- We will proactively seek to enhance local service provision by leading/ supporting applications to new funding streams.

DO

- We will support the use of **local suppliers** and recognise the added value provided by local third sector service providers.
- We will adhere to the local Financial Regulations and Contract Standing Orders in cases where multiple providers could deliver a pre-planned for service. This sets out:
 - £0-£5,000 – one written quote
 - £5,000 - £50,000 – three written quotes
 - £50,000 and above – competitive tender
- We will ensure equality of opportunity **by transparently** advertising all open funding opportunities on our website on the EU Supply Portal where the contract value exceeds £50,000. The funding envelope and quality vs cost split will be clearly shown.
- We will hold **Market Engagement** events where they add value.
- We will only use **Single Tender Agreements** - where a single provider has been proven to deliver the best outcomes for the service or where a bid has been developed in partnership.
- We will ensure an independent member sits on all **tender evaluation** panels. Service users will be invited to engage in the process where possible.
- We will endeavour to **award multi-year contracts** recognising that short-term funding destabilises providers and makes it challenging to recruit into posts.

REVIEW (Contract Management)

- We will ensure outcome reporting is **proportionate** to the size of the funding awarded – as a minimum all recipients will be required to submit a six-monthly monitoring return to demonstrate how the funding is delivering the agreed outcomes.
- We will invite all recipients of funding over £10k to a **six-monthly monitoring** (three monthly for victim services) meeting and maintain two-way dialogue so emerging issues on either side can be flagged and collaboratively addressed before they impact upon the delivery of outcomes.
- We will **listen to, and consider the views** of service users and partners.
- We will support all victim support services to **share learning and best practice** by arranging regular Provider Forums.
- We will **de-commission** services which are shown not to be meeting their outcomes or the needs of service users. This will be done in partnership with the provider and appropriate risk assessments will be carried out.

Funding is awarded as either a grant, contract or contribution to a co-commissioned contract or through a paid invoice.

6. THE RESOURCES

6.1 The Commissioner has access to a number of funding streams from which awards can be made which contribute to the delivery of the objectives within the Plan.

This includes:

- an annual grant from the **Ministry of Justice** to fund services for **victims of crime** (this is often bolstered by bid-for funds in-year);
- additional bid for funding from the **Home Office** – such **Safer Streets Funding** and the Devolved Rape Support Funds;
- a **Crime and Disorder Reduction Fund** – this has to be taken from the main police grant and a third funds Cambridgeshire Constabulary’s statutory contributions to partnership working. This leaves two thirds to be allocated. Many awards are historic in nature and fund ongoing services which need to be regularly reviewed. Difficult decisions have to be made based on whether they are proven to reduce crime and disorder (and are the police’s statutory responsibility), contribute towards delivery of the Plan and/or reduce police demand. Every single penny we award through crime and disorder grants is another penny not available for policing. This is why we follow the approach – we ask for evidence of how something is making a difference; we ask for proof of the ‘so what’; we bring recipients in show the difference they are making.
- a **Casualty Reduction and Support Reserve** – which can only be used for activities which prevent road crashes and **promote road safety**; and
- a **Youth Fund** and a **Community Fund** – which is available to Community Safety Partnerships.

Details of all awards made from each of these funds are available on the Commissioner’s website and will be shared in the Commissioner’s Annual Report.

7. BACKGROUND DOCUMENTS

Police Reform and Social Responsibility Act 2011

<http://www.legislation.gov.uk/ukpga/2011/13/contents>

‘Financial Regulations for Bedfordshire, Cambridgeshire and Hertfordshire Police and Crime Commissioners (including Contract Standing Orders)’, May 2020

cambridgeshire-pcc.gov.uk/Combined-Financial-Regulations-May-2020-reviewed.doc

Domestic Violence, Crime and Victims Act 2004

[Domestic Violence, Crime and Victims Act 2004 \(legislation.gov.uk\)](http://www.legislation.gov.uk/ukpga/2004/28/contents)

Anti-Social Behaviour Crime and Policing Act 2014

[Anti-social Behaviour, Crime and Policing Act 2014 \(legislation.gov.uk\)](http://www.legislation.gov.uk/ukpga/2014/12/contents)

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No.8
15th November 2021	Public Report

Report of Police and Crime Commissioner for Cambridgeshire and Peterborough

Contact Officer – Jim Haylett

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DECISIONS BY THE POLICE AND CRIME COMMISSIONER FOR CAMBRIDGESHIRE AND PETERBOROUGH

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner (the “Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (the “Act”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decision (referred to in Appendix 1) taken by the Commissioner, and if so further information can be provided for a future meeting.
- 2.2 The Panel are recommended to note that as they already receive copies of the individual Decision Notices, and the Panel has no power to scrutinise future decisions, this therefore negates the need for future reporting requirements in the form of this report to the Panel.

3. TERMS OF REFERENCE

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

4. BACKGROUND

- 4.1 This report is presented to enable the Panel to carry out its functions to review or scrutinise decisions made and to support the effective exercise of the functions of the Commissioner.

5. KEY ISSUES

- 5.1 Section 28(6) of the Act specifies the Panel role with respect to decision making as follows that a Panel must:

(a) review or scrutinise decisions made, or other action taken, by the relevant police and crime commissioner in connection with the discharge of the commissioner's functions.

- 5.2 There is no provision within the Act for review or scrutiny of future decisions.

- 5.3 The decision taken by the Commissioner since the last Panel meeting on the 15th September 2021, which has been notified to the Panel, is attached at Appendix 1 with the relevant Decision Record attached at Appendix 2.

5.4 All papers relating to Decision Records are available on the Commissioner's website. The Panel receive notification when the Commissioner publishes Business Coordination Board papers.

6. IMPLICATIONS

6.1 The Commissioner's forthcoming Police and Crime Plan (which is being submitted to the Panel at their November 2021 meeting) will provide the direction for decision making. The Medium Term Financial Strategy, which aims to draw together the strategic planning priorities, demand and resource forecasts and likely impact of changes in the wider service delivery environment to produce a costed plan, also provides the backdrop to future decision making.

6.2 The Office of the Police and Crime Commissioner's (OPCC) Chief Executive and Monitoring Officer is satisfied that the current arrangements regarding both the Commissioner's and the Panel's legislative duties in respect of decisions are met, as follows:

- The OPCC send a copy of the individual Decision Notice to the Panel's Secretariat for circulation to the Panel members.
- In addition, and in accordance with The Elected Local Policing Bodies (Specified Information) Order 2011, a record of each decision of significant public interest arising from the exercise of the Commissioner's functions, whether made by the body at or as a result of a meeting or otherwise, is published on the Commissioner's website.

6.3 This therefore negates the need for the OPCC to produce this Decisions Report in the future. However, subject to the Panel's need for further information or scrutiny on any of the decisions already made, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

7.1 This Decision Record has been placed on the Commissioner's website and notified to the Panel.

8. BACKGROUND DOCUMENTS

8.1 Police Reform and Social Responsibility Act 2011
<https://www.legislation.gov.uk/ukpga/2011/13/contents>

The Elected Local Policing Bodies (Specified Information) Order 2011
<https://www.legislation.gov.uk/uksi/2011/3050/contents/made>

9. APPENDICES

Appendix 1 – Decision record notified to the Panel since its last meeting on the September 2021

15th

Appendix 2 – Decision record

Decision Record notified to the Cambridgeshire Police and Crime Panel since 15th September 2021

Date	Decision Record	Subject	Decision
30 th September 2021	CPC 2021-015	Award of contract for South East and Eastern Region Police Insurance Consortium (SEERPIC)	To award the contract for SEERPIC Liability Insurance

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CAMBRIDGESHIRE AND PETERBOROUGH POLICE AND CRIME COMMISSIONER	
DECISION RECORD – CPCC 2021-015	
Subject	Award of Contract for SEERPIC Liability Insurance
Decision	To award the contract for SEERPIC Liability Insurance.
Decision Summary	<p>The South East and Eastern Region Police Insurance Consortium (SEERPIC) Board with 7Force Procurement have undertaken a procurement exercise to obtain for the consortium liability insurance (and claims handling services) with effect 1 October 2021. Procurement had anticipated that market interest in the risk would be limited given that there are only a few that underwrite police liability risks, and some had previously expressed a reluctance to take on a larger share of the UK police sector.</p> <p>The contract award is for 36 months with optional extensions of 2 x 12 months.</p>

Contact Officer	James Haylett, Chief Executive Tel: 0300 333 3456 Email: cambs-pcc@cambs.police.uk
Background Papers	

Darryl Preston, Police and Crime Commissioner for Cambridgeshire and Peterborough	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date 30/09/2021



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**CAMBRIDGESHIRE POLICE AND CRIME PANEL
DRAFT AGENDA FORWARD PLAN 2021-2022**

PROPOSED DATES	
8 NOVEMBER	CONFIRMATION HEARING
15 NOVEMBER 2021 1:30pm Engine Shed Sand Martin House Peterborough	Public Questions Review of Complaints Draft Police and Crime Plan Approach to Commissioning and Grants
21 JANUARY 2022 2:00pm	Budget Briefing Session (Private)
02 FEBRUARY 2022 – Budget/Precept 1:30pm Engine Shed Sand Martin House Peterborough	Public Questions Review of Complaints BUDGET/PRECEPT 2021/2022 Proposed Precept Financial Sustainability
16 FEBRUARY 2022 – If needed	If needed (Veto)
23 MARCH 2022 1:30pm Engine Shed Sand Martin House Peterborough	Public Questions Review of Complaints Communications and Engagements Complaints – Commissioner Complaints – Panel Policy update
JULY 2022 AGM 1:30pm Engine Shed Sand Martin House Peterborough	Public Questions Review of Complaints OPCC Annual Report - (full meeting given importance) Panel's Annual Report Panel's
SEPTEMBER 2022 1:30pm Engine Shed Sand Martin House Peterborough	Public Questions Review of Complaints Criminal Justice Community Safety Arrangements



Pre-Briefs before each meeting to be arranged by the OPCC

Previous streaming viewing figures:

Sept 21 – 92 views

July 21 – 98 views

March 21 - 67 views

Dec 20 – 115 views

Feb 20 – 72 views